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News and Information about Scottish Modern Apprenticeships

ISSUE 43: MARCH 2006

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Kevin Wallace Modern Apprenticeship Case Study



A willingness to learn and drive to progress have been the hallmarks of joiner Kevin Wallace's time as a Modern Apprentice with Fife Council. Throughout his apprenticeship Kevin has undertaken a comprehensive range of joinery activities. His first year saw him gain valuable experience in the Council's Maintenance section while during second year he carried out tasks such as pre-painting repairs, timber/UPVC door/window installations and kitchen replacement.

Further time was spent in the Council's main Joinery Fabrication Unit where he was involved in a variety of joinery manufacturing ranging from hardwood door sets, timber windows and fixed furniture as well as smaller jobs such as plywood shelving, solid core door and Formica work.

Kevin adapted quickly to the workshop environment, demonstrating a keen interest in the manufacturing process and displaying an ability to take information on board and carry out instructions with a high level of

understanding. He also showed his appreciation of the need for quality workmanship and the requirement for tasks to be completed to the highest possible standards.

These capabilities were further enhanced by his friendly and approachable nature and his ability to work well as a member of a team, bringing praise from his colleagues, with one supervisor commenting that it was clear that Kevin had the desire to learn new skills and continue his development.

Aware of Kevin's potential, management at the Council were keen to offer him further opportunity for development by seconding him to a New Project Team involved in intricate and complex renovations and adaptations involving contact with often vulnerable and elderly clients. This was a challenge accepted enthusiastically by Kevin and one which helped to rapidly increase his technical knowledge, expertise and workmanship.



Currently in his fourth year of the course Kevin has continued to be a valued member of the project team, gaining praise for his work from supervisors, client officers and customers. In addition to continually improving his skills, he has also demonstrated a maturity and confidence beyond his years and an ability to communicate well and build strong relationships with colleagues and customers.

Kevin's ongoing progress has deservedly attracted much recognition. In the face of stiff competition, he was named Fife Council's Apprentice of the Year 2003/2004 and received the Scottish Association of Public Excellence (APSE) Apprentice of the Year trophy 2004 with the judges praising not just his technical abilities but also his social skills. He also makes a valuable contribution to the Programme Review Team which undertakes work on developing and evaluating the Council's training syllabus. Kevin was also a finalist in the Scottish MA Awards 2005.